

Total No. of Questions – 10]
(2062)

[Total Pages : 2

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M.B.A. (IVth Semester) Examination
ADVANCED INDUSTRIAL PSYCHOLOGY
Paper–HRM-02

Time : Three Hours]

[Maximum Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt *five* questions in all, selecting *one* question from each unit. All questions carry equal marks.

UNIT-I

1. Why is industrial psychology important? Discuss the major problems of industrial psychology in India.
2. What are the characteristics of a good psychological test? Explain the importance and limitations of psychological test.

UNIT-II

3. What are the major components of attitude? Examine the factors that influence the development of attitude?

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4. Write short notes on :
 - (a) Human engineering.
 - (b) Job enlargement.

UNIT-III

5. How does learning occur in cognitive theory? Discuss the main principles of cognitive learning theory?
6. What are the major theories of learning? Analyze the role of learning theory for understanding human behaviour.

UNIT-IV

7. Why are theories of personality important? Outline the factors that influence personality of an individual.
8. Explain the concept of interpersonal relationships in organizations with suitable examples.

UNIT-V

9. Define stress. Why Organizational stress is increasing in industries? Illustrate with examples.
10. Write short notes on :
 - (a) Work and equipment design.
 - (b) Elements of safety.